



Health and Safety Manager

Hays • Perth WA



Base pay

\$70,000 - \$120,000



Work type

Permanent



Contract type

Not provided

Job details



Date posted

20 Apr 2022



Expiring date

20 Apr 2023



Category

HR & Recruitment



Occupation

Workplace Health & Safety



Base pay

\$70,000 - \$120,000



Work type

Permanent



Job mode

Standard business hours



Work Authorisation

**Australian citizen /
Permanent resident**

Skills

DIVERSITY AND INCLUSION

Full job description

We have a rare opportunity for an experienced Health and Safety Manager to join Hays. This role supports our 900+ loyal clients. When you join Hays as the Health and Safety Manager, you will be leading a team culture that is committed to ensuring a safe working environment by promoting H&S initiatives, both internally and for our clients externally.

Your new role

The Health & Safety Manager in conjunction with the Head of Safety – ANZ will ensure that risks to our employees and temporary contractors are identified and effectively managed so far as is reasonably practicable. The Health & Safety Manager implements procedures within the Hays Health and Safety Management System (HSMS) and ensure the effective management and sustainable return to work of individuals who have sustained a work-related injury. As the Health and Safety Manager you will be responsible for:

- Responsible for the development and implementation of H&S plans in the region.
- Consult, cooperate and coordinate with clients, contractors and employees regarding the health and safety of workers and where necessary, develop and implement recommendations to improve H&S
- Record, investigate, escalate and report incidents, hazards, injuries or illnesses including investigating the root causes of incidents/accidents, developing corrective actions and following up with clients and temporary contractors on agreed actions to ensure they are completed

in a timely manner

- Contribute to the continuous performance improvement of H&S across the region
- Attend relevant management meetings and provide necessary reports, advice and or direction if and where required
- Ensure that work related injuries are reported in a timely manner
- Manage and develop the Return-to-Work Coordinator and H&S Coordinator

What you'll need to succeed

We are looking for a hands-on Health and Safety Manager to join our team who has an appropriate level of qualifications and experience:

- Minimum of a Certificate IV in H&S (tertiary level desirable)
- Significant experience in the management of H&S
- Excellent interpersonal and influencing skills
- Excellent communication skills
- Demonstrated knowledge of H&S legislation
- Current class C driver license
- Experience with a multi-site employer
- ICAM Investigation techniques (desirable)
- Demonstrates behaviour which supports the Hays values:
 - Passionate about people
 - Ambitious
 - Expert
 - Insightful
 - Innovative
 - Do the right thing

What you'll get in return

In return you will receive a competitive salary which includes a vehicle plus superannuation. You will have the opportunity to be involved in national projects and be part of the national H&S team.

What you need to do now

To apply please submit your resume via the 'apply now' link below, or to find out more contact Renee Heatley on 08 9254 4571 or renee.heatley@hays.com.au

At Hays, we value equity, diversity and inclusion and are committed to creating a work environment where all people regardless of background feel a sense of belonging. By joining Hays you'll be part of an inclusive culture that celebrates diversity, recognising every individual for their unique differences. We invite people from all backgrounds to apply.

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