



## Change Manager

Hays • Eastern Suburbs Melbourne VIC



Base pay

\$110,000 - \$132,000



Work type

Permanent



Contract type

Not provided

### Job details



Date posted

**07 May 2022**



Expiring date

**07 May 2023**



Category

**Information Technology**



Occupation

**Banking & Finance Law**



Base pay

**\$110,000 - \$132,000**



Work type

**Permanent**



Job mode

**Standard business hours**



Work Authorisation

**Australian citizen /  
Permanent resident**

### Perks

Training

Work - life balance

### Skills

CHANGE MANAGEMENT

PROJECT MANAGEMENT

LARGE-SCALE

PROJECT LIFECYCLE

WRITTEN AND VERBAL

### Full job description

#### Your new company

Our client, an established local Government agency is the largest and one of the fastest growing local organisations within Victoria. They plan and deliver quality services and infrastructure that affects the lives of 364,600 residents. The organisation lives on their values of dreaming big, empowering each other, and making the community proud. They are undergoing major expansion and looking to onboard Change professionals for permanent opportunities. Work arrangement is extremely flexible

#### Your new role

The Change Manager will deliver end-to-end enterprise and transformational Change Management across organisation which is effectively and proactively managed and ensures that the affected business areas are engaged and

involved in change activities, experience smooth personal transitions, and are supported through change interventions that drive adoption and benefits.

**The Key Responsibilities include but are not limited to:**

- Develop, plan, document, and deliver end-to-end enterprise and transformational Change Management, including change impact assessments, stakeholder network maps and analysis, change and engagement plans, communications and training materials, business readiness assessments, and adoption monitoring
- Identify the needs, expectations, and requirements of stakeholder groups in conjunction with business owners, subject matter experts, and program/project managers
- Work closely with senior business leaders and the Customer and Business Transformation Division to identify and deliver change initiatives through the life cycles of large-scale organisational projects.
- Develop stakeholder change and transformation plans; execute engagement activities that actively support all stakeholder groups impacted by change initiatives
- Develop and execute change and communication plans to build awareness and desire and support the development of strategic communication materials
- Track and measure the adoption of business changes

**What you'll need to succeed**

This position would suit an applicant who has demonstrated change management skills within Transformation projects:

- An appropriate Change Management certification e.g., PCI, APMG, Agile Change Leadership, Prosci, or demonstrated equivalent competency
- Experience and demonstrated track record in applying Change Management principles, methodologies, and tools for multiple projects, particularly change impact assessments, stakeholder management, engagement, communication, and training plans
- Proven ability to establish and maintain strong relationships at all levels of the organisation with exceptional interpersonal, written, and verbal communication skills
- Proven ability to work effectively within an outcome-focused and team-oriented environment.
- Demonstrated ability to work effectively across culture, strategic, process and system change projects and programs
- Familiarity with project management approaches, tools and phases of the project lifecycle

**What you'll get in return**

A stable permanent role and the ability to work in a Change Manager role with an excellent work/life balance

**What you need to do now**

If you're interested in this role, click 'apply now' or forward an up-to-date copy of your CV through to

Kanika Behl at [kanika.behl@hays.com.au](mailto:kanika.behl@hays.com.au)

**LHS 297508** #2647597