



Change Lead

Hays • Eastern Suburbs Melbourne VIC



Base pay

\$130,000 - \$145,000



Work type

Permanent



Contract type

Not provided

Job details



Date posted

07 May 2022



Expiring date

07 May 2023



Category

Information Technology



Occupation

Project Manager



Base pay

\$130,000 - \$145,000



Work type

Permanent



Job mode

Standard business hours



Work Authorisation

**Australian citizen /
Permanent resident**

Perks

Training

Work - life balance

Skills

CHANGE MANAGEMENT

Full job description

Your new company

Our client, an established local Government agency is the largest and one of the fastest growing local organisations within Victoria. They plan and deliver quality services and infrastructure that affects the lives of 364,600 residents. The organisation lives on their values of dreaming big, empowering each other, and making the community proud. They are undergoing major expansion and looking to onboard experienced Change Leads for permanent opportunity. Work arrangement is extremely flexible.

Your new role

The Change Lead will effectively and proactively lead the delivery of the change program associated with the implementation of organisation's Transformation Strategy by ensuring integration and alignment across the change initiatives within the program, that the organisation is engaged and involved in the transformation program as well as specific change initiatives and play a key role in the realisation of program benefits The Key

Responsibilities include but are not limited to:

- Effectively lead change delivery at a program level to deliver integrated end to

end enterprise and transformational Change Management across organisation.

- Develop a positive, high performance culture within the designated change program delivery team and ensure quality delivery of change management initiatives
- Provide strategic advice to senior business and program leaders on the transformation change program
- Evaluate, develop, plan, document and deliver end to end strategic change management across organisation, including change capacity and impact assessments, stakeholder network maps, engagement plans, communications and training materials, business readiness assessments and adoption monitoring
- Identify and provide ongoing visibility of change impacts and risks, collaborating closely with stakeholders to develop risk and issues management interventions and risk mitigation strategies to address potential impacts on the delivery of change activities or programs of work, escalating where appropriate
- Evaluate and identify the needs, expectations, and requirements of stakeholder groups in conjunction with business owners, subject matter experts and program/project managers

What you'll need to succeed

- Significant experience in leading and delivering enterprise change and transformational programs across industries
- An appropriate Change Management certification e.g. PCI, APMG, Agile Change Leadership, Prosci or demonstrated equivalent competency
- Experience leading teams, overseeing the quality delivery of change management initiatives, providing coaching, guidance and feedback
- Experience and demonstrated track record in applying change management principles, methodologies and tools across a complex program, particularly change impact assessments, stakeholder management, engagement, communication and training plans
- Experience in designing and implement capability development programs and interventions

What you'll get in return

An excellent permanent role as a Change Lead managing a small team of Change Managers with an excellent work/life balance

What you need to do now

If you're interested in this role, click 'apply now' or forward an up-to-date copy of your CV through to

Kanika Behl at kanika.behl@hays.com.au

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